

# CODES OF CONDUCT - PLAYER SAFETY

## **CODE OF CONDUCT TO PROTECT CHILDREN IN SPORT**

NEW WESTMINSTER SOCCER CLUB (NWSC) HAVE COMMITTED AS PART OF THE RESPONSIBLE COACHING MOVEMENT TO IMPLEMENT AND ADHERE TO OUR CODES OF CONDUCT PROTECTING CHILDREN IN SPORT AND PROVIDING GUIDELINES FOR THOSE WORKING WITH MINORS IN SPORT AS PART OF THE 3 STEPS OF THE RESPONSIBLE COACHING MOVEMENT. NWSC ALSO PROVIDES ADDITIONAL RESOURCES FOR COACHES, VOLUNTEERS AND PARENTS TO HELP PROTECT MINORS AS WELL AS PROVIDE REPORTING STEPS FOR INAPPROPRIATE CONDUCT AND CHILD SEXUAL ABUSE.

THIS CHILD PROTECTION CODE OF CONDUCT IS A COMPONENT OF THE COMMIT TO KIDS: SPORT EDITION – A SUPPLEMENTARY RESOURCE OF THE COMMIT TO KIDS CHILD SEXUAL ABUSE PREVENTION PROGRAM. THE OBJECTIVE OF DEVELOPING AND IMPLEMENTING SUCH A CODE OF CONDUCT IS TO HELP INCREASE THE SAFETY OF THE CHILDREN IN YOUR CARE. THE CODE OF CONDUCT HAS BEEN ADOPTED BY NEW WESTMINSTER SOCCER CLUB TO ESTABLISH BOUNDARIES FOR ALL EMPLOYEES AND VOLUNTEERS AT NWSC INTERACTING WITH CHILDREN, ASSIST INDIVIDUALS IN IDENTIFYING CONCERNING BEHAVIOUR, AND CLARIFY THE STEPS THEY SHOULD TAKE TO ADDRESS SUCH BEHAVIOUR.

## **GUIDELINES FOR WORKING WITH MINORS**

AS A NEW WESTMINSTER SOCCER CLUB EMPLOYEE OR VOLUNTEER, IT IS OUR DUTY TO PREVENT HARM TOWARDS MINORS IN OUR CARE. THE FOLLOWING ARE BEHAVIOR GUIDELINES FOR STAFF AND VOLUNTEERS WHILE WORKING WITH MINORS. THE PURPOSE OF THESE GUIDELINES IS TO PROVIDE A SAFE ENVIRONMENT FOR STAFF, VOLUNTEERS AND MINORS, AND TO RAISE AWARENESS OF HOW TO MANAGE RISK WHEN MINORS ARE PRESENT IN THE PROGRAM. "MINORS" INCLUDES ANY YOUTH UNDER THE AGE OF 18 YEARS OLD. "STAFF AND VOLUNTEERS" INCLUDES BOTH EMPLOYEES OF NEW WESTMINSTER SOCCER CLUB AND VOLUNTEERS. "PARENT" IS CONSIDERED BOTH PARENTS AND LEGAL GUARDIANS. THIS POLICY SHOULD BE PROVIDED TO ALL NEW STAFF AND VOLUNTEERS UPON HIRE OR APPOINTMENT AS A COACH OR MANAGER, THIS DOCUMENT WILL BE REVIEWED WITH RETURNING STAFF AND VOLUNTEERS ON AN ANNUAL BASIS. THESE GUIDELINES EMPHASIZE THE RESPONSIBILITY THAT STAFF, VOLUNTEERS, PARENTS, AND MINORS EACH HAVE IN ENSURING A SAFE AND SUCCESSFUL PROGRAM.

## **GUIDELINES FOR ADULTS INTERACTING WITH CHILDREN IN SPORT**

SOCCER OFFERS INCREDIBLE EXPERIENCES AND OPPORTUNITIES FOR CHILDREN. THESE EXPERIENCES ARE INTEGRAL TO ENHANCING CHILD DEVELOPMENT. POSITIVE EXPERIENCES ARE TIED TO HEALTHY RELATIONSHIPS BETWEEN ATHLETES AND COACHES, AS WELL AS TO SAFE ENVIRONMENTS WHERE ADULTS ARE ACCOUNTABLE FOR THEIR ACTIONS AND BEHAVIOURS. AS SUCH, THE PURPOSE OF THESE GUIDELINES IS TO ESTABLISH A COMMON UNDERSTANDING OF EXPECTATIONS FOR ADULTS INTERACTING WITH CHILDREN IN SPORT (SOCCER), AND A SENSE OF SAFETY FOR THOSE WHO NEED TO BRING FORWARD ANY CONCERNS OF MISCONDUCT TOWARDS CHILDREN.

## **REPORTING GUIDELINES**

WHETHER THEY'RE OUR OWN CHILDREN, OUR NEIGHBOURS', OR A STRANGER'S, WE ALL SHARE RESPONSIBILITY FOR THEIR WELL-BEING. WE OWE IT TO THEM TO DO WHATEVER WE CAN TO KEEP CHILDHOOD A SAFE PLACE TO BE.



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## **REPORTING INFORMATION BELOW:**

- STEPS FOR REPORTING INAPPROPRIATE CONDUCT
- STEPS FOR REPORTING CHILD SEXUAL ABUSE
- REPORTING CHILD SEXUAL ABUSE AND MISCONDUCT - CANADIAN COACHING ASSOCIATION
- NWSC REPORTING CHILD ABUSE POLICY

## **ETHICS AND GUIDELINES - RESOURCES**

NCCP CODE OF ETHICS

CANADIAN SOCCER - WHISTLE BLOWER POLICY

