

RULE OF TWO POLICY

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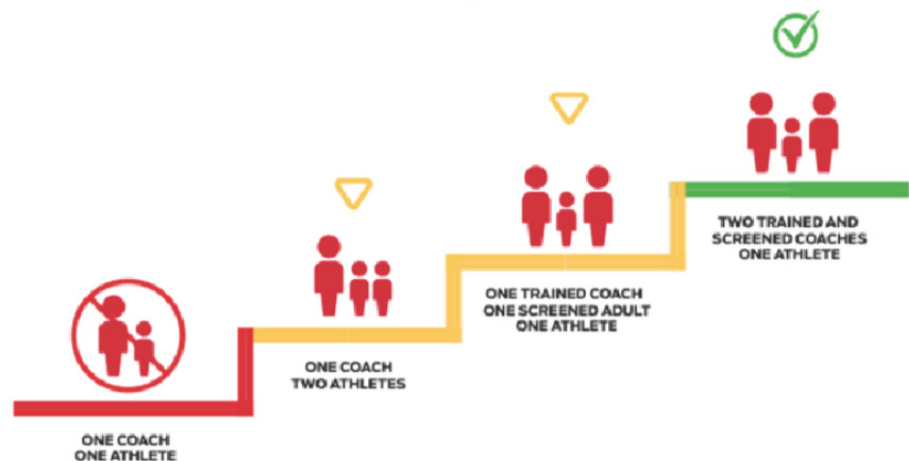
PURPOSE

THE COACHING ASSOCIATION OF CANADA AND THE CANADIAN CENTRE FOR ETHICS IN SPORT SUPPORT THE CANADIAN SPORTING COMMUNITY IN IMPROVING PRACTICES THAT ENSURE THE HEALTH, SAFETY AND WELL-BEING OF ALL PARTICIPANTS.

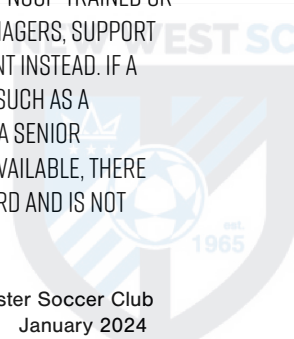
THE RESPONSIBLE COACHING MOVEMENT (RCM) IS A CALL TO ACTION FOR SPORT ORGANIZATIONS, PARENTS/GUARDIANS, AND COACHES TO ENACT RESPONSIBLE COACHING ACROSS CANADA - ON AND OFF THE FIELD. NEW WESTMINSTER SOCCER CLUB IS COMMITTED TO ENSURING THE THREE PILLARS OF THE RCM ARE MET: BACKGROUND SCREENING, ETHICS TRAINING AND RULE OF TWO. THE RULE OF TWO HELPS TO ENSURE PARTICIPANTS AND COACHES BENEFIT FULLY FROM SPORT PARTICIPATION.

THE GOAL OF THE RULE OF TWO IS TO ENSURE ALL INTERACTIONS AND COMMUNICATIONS ARE OPEN, OBSERVABLE, AND JUSTIFIABLE. ITS PURPOSE IS TO PROTECT PARTICIPANTS (ESPECIALLY MINORS) AND COACHES IN POTENTIALLY VULNERABLE SITUATIONS BY ENSURING THAT A COACH IS NEVER ALONE WITH AN ATHLETE. THERE MAY BE EXCEPTIONS FOR EMERGENCY SITUATIONS. THE RULE OF TWO STATES THAT THERE WILL ALWAYS BE TWO SCREENED AND NCCP-TRAINED OR CERTIFIED COACHES WITH AN ATHLETE IN SITUATIONS WHERE THE ATHLETE IS POTENTIALLY VULNERABLE. ONE-ON-ONE INTERACTIONS BETWEEN A COACH AND AN ATHLETE, WITHOUT ANOTHER INDIVIDUAL PRESENT, MUST BE AVOIDED IN ALL CIRCUMSTANCES EXCEPT MEDICAL EMERGENCIES.

NEW WESTMINSTER SOCCER CLUB "THE CLUB" AND ITS MEMBERS ARE COMMITTED TO FOLLOWING THE STANDARDS THAT HAVE BEEN DEVELOPED FOR THE RULE OF TWO. THIS RULE SERVES TO PROTECT MINOR PLAYERS IN POTENTIALLY VULNERABLE SITUATIONS BY ENSURING THAT MORE THAN ONE ADULT IS PRESENT. VULNERABLE SITUATIONS CAN INCLUDE CLOSED DOORS MEETINGS, TRAVEL, AND TRAINING ENVIRONMENTS AMONGST OTHERS. NEW WESTMINSTER SOCCER CLUB HAVE COMMITTED TO THE RESPONSIBLE COACHING MOVEMENT AND HAVE WITH THE SUPPORT OF THE COACHES ASSOCIATION OF CANADA, CANADA SOCCER AND BC SOCCER CREATED AND WILL IMPLEMENT, POLICIES AND PROCEDURES, IN A SUSTAINABLE, PHASED AND MEASURABLE PROCESS, THAT LIMIT THE INSTANCES WHERE THESE SITUATIONS ARE POSSIBLE.



NEW WESTMINSTER SOCCER CLUB WILL WORK TOWARD THE SAFEST POSSIBLE ENVIRONMENT BY HAVING TWO SCREENED AND NCCP-TRAINED OR CERTIFIED COACHES ALWAYS PRESENT WITH AN ATHLETE. IF NCCP-TRAINED OR CERTIFIED COACHES ARE NOT AVAILABLE, A SCREENED "PERSON IN AUTHORITY" (SUCH AS MANAGERS, SUPPORT PERSONNEL, CHAPERONES, OR DIRECTOR OF THE CLUB OR ORGANIZATION) SHOULD BE PRESENT INSTEAD. IF A SCREENED PERSON IN AUTHORITY OR OTHER VOLUNTEER IS NOT AVAILABLE, ANOTHER ADULT (SUCH AS A PARENT/GUARDIAN OF ANOTHER ATHLETE IN A YOUTH ENVIRONMENT OR ANOTHER ATHLETE IN A SENIOR ENVIRONMENT), SHOULD BE ASKED TO TEMPORARILY SUBSTITUTE. IF ANOTHER ADULT IS NOT AVAILABLE, THERE SHOULD ALWAYS BE MORE THAN ONE ATHLETE WITH THE COACH (THIS IS THE LOWEST STANDARD AND IS NOT RECOMMENDED).



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GUIDELINES

NEW WESTMINSTER SOCCER CLUB WILL COMMIT TO FOLLOW THE BELOW IDENTIFIED GUIDELINES TO ENSURE WE ARE FOLLOWING THE RULE OF TWO. IN THE GUIDELINES BELOW, A 'PERSON IN AUTHORITY' IS DEFINED AS AN NCCP-TRAINED OR CERTIFIED COACH, A SCREENED VOLUNTEER, OR OTHER ADULT.

TRAVEL

NEW WESTMINSTER SOCCER CLUB WILL COMMIT TO FOLLOW THE GUIDELINES DURING TRAVEL WITH TEAMS AND PLAYERS.

A PERSON IN AUTHORITY MAY NOT BE ALONE IN A CAR WITH A PLAYER UNLESS THE PERSON IN AUTHORITY IS THE PLAYER'S PARENT OR GUARDIAN.

A PERSON IN AUTHORITY MAY NOT SHARE A ROOM OR BE ALONE IN A HOTEL ROOM WITH A PLAYER UNLESS THE PERSON IN AUTHORITY IS THE PLAYER'S PARENT OR GUARDIAN.

ROOM OR BED CHECKS DURING OVERNIGHT STAYS MUST BE DONE BY TWO PERSONS IN AUTHORITY

CHANGE ROOM / CHANGING AREA / MEETING ROOM

NEW WESTMINSTER SOCCER CLUB WILL COMMIT TO FOLLOW THE GUIDELINES AS THEY RELATE TO CHANGE ROOMS, CHANGING AREAS, AND MEETING ROOMS:

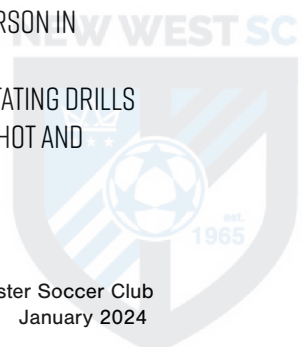
INTERACTIONS BETWEEN A PERSON IN AUTHORITY AND AN INDIVIDUAL PLAYER SHOULD NOT OCCUR IN ANY ROOM WHERE THERE IS A REASONABLE EXPECTATION OF PRIVACY SUCH AS THE CHANGE ROOM, MEETING ROOM, WASHROOM, OR CHANGING AREA. A SECOND PERSON IN AUTHORITY SHOULD BE PRESENT FOR ALL NECESSARY INTERACTIONS IN ANY SUCH ROOM. IF PERSONS IN AUTHORITY ARE NOT PRESENT IN THE CHANGE ROOM OR CHANGING AREA, OR IF THEY ARE NOT PERMITTED TO BE PRESENT, THEY SHOULD STILL BE AVAILABLE OUTSIDE THE CHANGE ROOM OR CHANGING AREA AND BE ABLE TO ENTER THE ROOM OR AREA IF REQUIRED.

TRAINING / COMPETITION ENVIRONMENT

NEW WESTMINSTER SOCCER CLUB WILL COMMIT TO FOLLOW THE GUIDELINES FOR TRAINING AND THE COMPETITION ENVIRONMENT (INCLUDING BEFORE, DURING, AND AFTER PRACTICES AND GAMES):

A PERSON IN AUTHORITY SHOULD NEVER BE ALONE WITH A PLAYER PRIOR TO OR FOLLOWING A GAME OR PRACTICE, UNLESS THE PERSON IN AUTHORITY IS THE PLAYER'S PARENT OR GUARDIAN. IF THE PLAYER IS THE FIRST PLAYER TO ARRIVE, THE PLAYER'S PARENT SHOULD REMAIN UNTIL ANOTHER PLAYER OR PERSON IN AUTHORITY ARRIVES. SIMILARLY, IF A PLAYER WOULD POTENTIALLY BE ALONE WITH A PERSON IN AUTHORITY FOLLOWING A GAME OR PRACTICE, THE PERSON IN AUTHORITY SHOULD ASK ANOTHER PERSON IN AUTHORITY (OR A PARENT OR GUARDIAN OF ANOTHER PLAYER) TO STAY UNTIL ALL THE PLAYERS HAVE BEEN PICKED UP. IF AN ADULT IS NOT AVAILABLE THEN ANOTHER PLAYER SHOULD BE PRESENT IN ORDER TO AVOID THE PERSON IN AUTHORITY BEING ALONE WITH A SINGLE PLAYER.

PERSONS IN AUTHORITY GIVING INSTRUCTIONS, DEMONSTRATING SKILLS, OR FACILITATING DRILLS OR LESSONS TO AN INDIVIDUAL PLAYER SHOULD ALWAYS BE DOING SO WITHIN EARSHOT AND EYESIGHT OF ANOTHER PERSON IN AUTHORITY.



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GENDER IDENTITY

A PERSON IN AUTHORITY WHO IS INTERACTING WITH PLAYERS SHOULD BE OF THE SAME GENDER IDENTITY AS THE PLAYERS. THE FOLLOWING GUIDELINES WILL BE FOLLOWED:

FOR TEAMS CONSISTING OF PLAYERS OF JUST ONE GENDER IDENTITY, A PERSON IN AUTHORITY OF THE SAME GENDER IDENTITY SHOULD BE AVAILABLE TO PARTICIPATE OR ATTEND EVERY INTERACTION.

FOR TEAMS CONSISTING OF PLAYERS OF MORE THAN ONE GENDER IDENTITY (E.G., CO-ED TEAMS), A PERSON IN AUTHORITY OF EACH GENDER IDENTITY SHOULD BE AVAILABLE TO PARTICIPATE OR ATTEND EVERY INTERACTION.

PRACTICAL TIPS

NEW WESTMINSTER SOCCER CLUB WILL INFORM PARENTS AND GUARDIANS THAT THE CLUB OR TEAM IS AIMING TO ACHIEVE OPTIMAL STANDARDS FOR THE RULE OF TWO; THAT IS, THAT TWO NCCP-TRAINED OR CERTIFIED COACHES SHOULD ALWAYS BE PRESENT WITH AN PLAYER.

TO HOLD THE COACHES OR TEAM ACCOUNTABLE, SHARE THESE GUIDELINES AND POLICY WITH PARENTS AND GUARDIANS AND ASK THEM TO HELP IDENTIFY SITUATIONS, AND ACKNOWLEDGE INSTANCES, WHEN THE COACH OR TEAM WAS NOT FOLLOWING THE RULE OF TWO.

PROVIDE PARENTS WITH INFORMATION ABOUT THE NCCP SO THAT PARENTS CAN BECOME NCCP-TRAINED OR CERTIFIED COACHES (EVEN IF THEY ARE NOT ACTIVELY COACHING THE TEAM). RECRUIT A PARENT LIAISON OR OTHER INDIVIDUAL TO HELP FIND PARENTS AND GUARDIANS TO ASSIST IN SITUATIONS WHERE TWO NCCP-TRAINED OR CERTIFIED COACHES MAY POTENTIALLY NOT BE PRESENT FOR TEAMS THAT ONLY HAVE COACHES WHO DO NOT SHARE THE SAME GENDER IDENTITY OF SOME OR ALL THE PLAYERS (I.E., FOR FEMALE TEAMS WITH MALE COACHES), ASK A PARENT OR GUARDIAN OF THE GENDER IDENTITY OF THE PLAYERS TO SERVE AS A REGULAR VOLUNTEER OR 'BENCH PARENT' WITH THE TEAM.

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